



PREPARING WORKFORCE OF TODAY & TOMORROW - TEXTRON AVIATION NEW HIRING AND LEARNING CENTER

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The next phase of Textron Aviation commitment to workforce development and growing its world-class talent: a Hiring and Learning Center. Intentionally designed for the diverse skill development and training needs of its current and future workforce, the more than 100,000-square-foot facility will be located on Textron Aviation's East Wichita Campus and serve as the centralized hub for the company's hiring, training and talent development initiatives.

Maggie Topping, senior vice president, Human Resources & Communications, commented: "Our commitment to investing in our employees is unwavering, and the establishment of the Hiring and Learning Center is just the latest example of how we are advancing our focus on growing a world-class workforce. Centralizing our workforce development within this advanced facility is a success multiplier. It will not only equip our team with paid job training to achieve their full potential but also shape the future of Textron Aviation."

Textron Aviation Hiring and Learning Center will bring together programs focused on skill development, job and technical training and hiring activities that are currently dispersed across multiple buildings and campuses into a single facility with an expanded footprint. As part of the

company's ongoing efforts to set employees up for success right from the start and support them throughout their careers, the facility will house specialty training settings and classes, and participating employees will be paid while completing the courses.

The facility will include a paint lab, sheet metal training, flight control rigging and blueprint reading and interpretation. Additionally, a new K-12 experiential space, multiple classrooms, learning labs and interviewing and onboarding spaces will be located onsite.

In recognition and support of this initiative, the State of Kansas recently awarded Textron Aviation \$3,325,000 as part of the Aviation Learning Opportunities & Funded Training (ALOFT) grant. The intended utilization of the grant funds is toward the construction of the facility, which is already underway. SPT Architecture, Conco Construction and Professional Engineering Consultants are teaming up on the project, which is expected to be completed by August 2024.

Textron Aviation's continued attention on hiring a future workforce is a multifaceted strategy including K-12 initiatives, paid high school and college internships, externships for educators, returnships for experienced professionals re-entering the workforce, military recruitment, and university relationships, including support of technical education institutions and programs. To upskill its existing workforce, Textron Aviation offers multiple earn-and-learn programs that provide structured on-the-job training to build skills and advance careers.

The company remains focused on its long-term strategic workforce plan and continues hiring for professional and skilled positions across its global facilities. Based on growth and attrition, Textron Aviation plans to onboard more than 2,000 employees in 2023. Textron Aviation employees have opportunities to try new fields, learn new skills and knowledge, stretch their abilities and build a career.

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